



Labour and Advanced Education

May 11, 2018

To Whom it May Concern

Occupational Health and Safety requirements respecting workplaces in Nova Scotia are set out under the provincial *Occupational Health and Safety Act* (the "Act") and the Regulations made thereunder. A 'workplace' is defined as any place where an employee or self-employed person is or is likely to be engaged in any occupation. The legislation further sets out the various duties and precautions for all workplace parties as well as the basic rights of employees to a safe and healthy workplace.

Employees need to be informed about health and safety requirements as well as their rights under the Act. At the same time, those persons that may be hiring individuals should be given the same information to enable them to ask key questions about health and safety for their own interests and to promote an understanding and appreciation for their role and responsibilities under the Act.

This letter acknowledges the work being undertaken by the Residential Construction Safety Association (RCSA) to expand the general awareness of health and safety requirements. Please note this is not an endorsement of RCSA's training program as the Occupational Health and Safety Division of the Department of Labour and Advanced Education does not certify or audit training in Nova Scotia.

Sincerely,

Harold Carroll
Executive Director
Occupational Health & Safety